



# NURSING MENTORSHIP PROGRAM

**Horizon’s Nursing Mentorship Program is here to guide and encourage you as you transition into your new career. Strong and supported teams benefit everyone!**

The Nursing Mentorship team works to create a culture where mentoring values and behaviours are embedded in daily nursing practice at Horizon. Mentorship is foundational to nursing practice and enhances proficiency, autonomy, and patient care. That’s why formal mentorship starts immediately with orientation and extends both formally and informally throughout your first year.

## Mentorship for Horizon’s Nursing Teams

Nurse Mentor Coordinators serve as a mentoring resource and advisor who can support not only you, but also your department mentors and leaders. Nurse Mentor Coordinators are located in each of Horizon’s four areas and are available to meet with you in person or virtually. As part of your Onboarding, you are required to book a one-on-one meeting with your local area Nurse Mentor Coordinator.

We offer New Nursing Hire Forums four times per year. These sessions provide an opportunity for you to learn, identify successes, raise concerns, and receive support from Nurse Mentor Coordinators and your peers in a safe and welcoming environment. We hope to see you there!

## Development for Mentors

We also support those who serve as mentors. We value these nursing professionals and the meaningful impact they have while guiding new or transitioning nursing team members. We offer educational development, resources, and ongoing support to these essential members of your mentorship team.

## Part of Your Team

You will make a difference for patients, clients, families, and your colleagues every day. We are part of the team that is here to make a difference for you.

It’s important that you feel supported as you begin your career at Horizon. We’re here to help, and we look forward to working with you!

Questions? Contact us at [NurseMentor@HorizonNB.ca](mailto:NurseMentor@HorizonNB.ca).



**WHAT’S THE BEST THAT COULD HAPPEN?  
ET SI C’ÉTAIT LA BONNE DÉCISION?**