



Psychiatrist

Zone # 7: Miramichi and Surrounding Area

1THE CITY OF MIRAMICHI

The city of Miramichi is a friendly, warm community located along the Miramichi River in northeastern New Brunswick. It offers affordable housing and a low cost of living, well below the national average. Meanwhile, the city will meet all your day-to-day needs. There are many homes within a 15-minute commute to the hospital, with safe neighbourhoods, good schools, and abundant recreational opportunities for families and individuals alike.

Miramichi boasts excellent outdoor opportunities including boating, golfing, and world-class fishing. You will enjoy well-maintained trails for hiking, biking, ATVing and snowmobiling. Many festivals are offered throughout the year and there are plenty of community and recreation programs for children and adults.

For more information, visit www.discovermiramichi.com.

THE WORKPLACE

The Miramichi Regional Hospital is a 160-bed hospital with a full range of primary care and specialty services, including family medicine and hospitalist, general and orthopedic surgery, internal medicine and intensive care, urology, obstetrics and gynecology, ophthalmology, pediatrics, anesthesiology, psychiatry, and pathology. We occasionally arrange transfer for cardiac and trauma patients to referral sites a few hours away.

THE POSITION

The Miramichi hospital provides a comprehensive range of psychiatric specialist services including:

- General Adult Psychiatry
- Addictions and Mental Health

The Miramichi Psychiatric department is a thriving, high-demand psychiatric practice offering an outstanding opportunity for a motivated psychiatrist to join a collegial team of three respected specialists. With strong referral streams and an established patient base, the incoming psychiatrist can quickly develop a full and rewarding practice.

Our Unit provides comprehensive mental health care through a modern 12-bed inpatient unit for patients aged 16 and older, complemented by a busy outpatient service that supports individuals after hospital



discharge and accepts consistent referrals from family physicians and consultants. Each psychiatrist manages an active caseload exceeding 1,000 patients, ensuring both professional growth and clinical variety.

Psychiatrists share a fair and manageable weekly on-call rotation, with an emphasis on continuity of care—allowing you to assess patients in the emergency department and continue their treatment in the outpatient setting when appropriate. You will be supported by a multidisciplinary team within the inpatient unit, enabling efficient, high-quality care while maintaining professional satisfaction.

Our practice values diverse expertise and collaboration. The team includes a psychiatrist deeply engaged in community mental health, a French-speaking psychiatrist serving the Francophone population, and a colleague with a focused interest in child psychiatry who primarily manages pediatric referrals. This breadth of experience fosters a supportive learning environment and promotes balanced workloads.

Clinical excellence, an interest in teaching the health care professions and a keen interest to work effectively on interdisciplinary teams involving all levels of health care providers are essential attributes in our growing, collegial environment.

THE OFFER

Base salary range \$362,517 - \$440,740 plus fee-for-service billing opportunities. The compensation range was recently renegotiated as part of the Physician Services Agreement (PSA) negotiations. In accordance with the negotiated agreement, compensation rates will increase annually through 2028, with the agreement scheduled for renegotiation in 2029.

This salaried position also includes paid time off (vacation and education leave), health/travel insurance benefits, sick benefits, employer paid contributions to our pension plan.

Successful applicants may be eligible to receive the following:

- Recruitment incentives available with a return of service.
- Moving expense reimbursement is available.
- Provided administrative support and office space.

Additional financial benefits offered by the Horizon Health Network, Government of New Brunswick or New Brunswick Medical Society include:

- CME reimbursements per year for registration and travel costs
- Generous CMPA reimbursement (currently 100% of annual dues)



YOUR RESPONSIBILITIES

This is an ideal position for a psychiatrist seeking clinical independence within a highly supportive environment—where your expertise will be valued, your schedule can remain balanced, and your career can flourish.

Why Join Us?

- Immediate access to a large, well-established referral network
- Opportunity to build a robust practice without the uncertainty of starting from scratch
- Supportive and collaborative physician team
- Diverse clinical exposure across inpatient, outpatient, emergency, and community psychiatry
- Strong administrative and clinical support systems
- Professional autonomy with excellent peer collaboration
- Meaningful impact in a community with significant need for psychiatric services

Our ideal candidate will collaborate with other Physicians, Nursing and other Allied medical staff in the following areas:

- Community-based Addiction and Mental Health (AMH) team providing consultations and longitudinal care to patients via in-office, virtual and in-home/LTC visits
- Close collaboration with our outstanding Medicine colleagues including consultations to in-patient units
- ECT Service

All members of our department are expected to provide:

- After-hours and weekend on-call coverage for adults and children, providing care for inpatients and consultation to the emergency department (paid stipend and fee-for-service billing)
- ECT Service
- Clinical supervision of medical students and residents

(Note: These responsibilities are the basic and prime duties associated with this position; other related and allied duties may be assigned from time to time as may be necessary to the operation of Horizon Health Network.)



YOUR QUALIFICATIONS

- You have a Medical Degree from a recognized medical school and postgraduate studies (residency) in the field of Psychiatry.
- You have experience in collaborative multidisciplinary Addiction and Mental Health care.
- You have Certification by the Royal College of Physicians and Surgeons of Canada, and a valid license through New Brunswick College of Physicians and Surgeons of New Brunswick (CPSNB) and become a member of the NB Medical Society.
- You practice medicine in a manner compatible with the Health Authority's mission, values, and strategic directions. <https://horizonnb.ca/about-us/our-promise>.

The physician must also meet continuing education requirements, adhere to departmental and health authority policies, comply with relevant legislation, and follow professional ethical standards set by regulatory bodies.