



Psychiatrist

Zone # 3: Fredericton and Surrounding Area

THE CITY OF FREDERICTON

Whether you're a lifelong New Brunswicker or new to Eastern Canada, Fredericton offers an exceptional quality of life. Set along the scenic Saint John River, the province's capital blends urban convenience with small-city charm and is home to about 77,500 residents, with over 122,000 in the metropolitan area. The city is a cultural and educational hub, featuring the University of New Brunswick and St. Thomas University, and has a strong francophone community with French-language schools and services at Le Centre communautaire Sainte-Anne. Residents enjoy year-round recreation—water sports, biking, golf, skiing at Crabbe Mountain—as well as a thriving arts scene, major festivals, and attractions such as the Beaverbrook Art Gallery and the Boyce Farmers Market. Fredericton is a dynamic, welcoming place for individuals and families alike.

For more information, visit www.fredericton.ca

THE WORKPLACE

The Dr. Everett Chalmers Regional Hospital (DECH) is Fredericton's flagship regional referral centre and a key facility within Horizon Health Network. Located in the heart of New Brunswick's capital, DECH is a modern 315-bed teaching hospital providing a broad range of services, including emergency care, surgical services, maternal and newborn care, intensive care, psychiatry, and specialty clinics. It is widely recognized as a centre of expertise in reconstructive and restorative medicine and serves as a leading site for plastic surgery in the province. As a teaching partner of Dalhousie University and the University of New Brunswick, DECH supports training in nearly 20 health disciplines, making it an ideal environment for clinical learning, collaboration, and career growth.

Practising psychiatry in Fredericton offers the opportunity to provide comprehensive mental health care within a collaborative and supportive healthcare environment. Psychiatrists can engage in a broad scope of practice through community mental health clinics, outpatient services, and inpatient consultation. Fredericton is also home to the Operational Stress Injury (OSI) Clinic, a specialized interdisciplinary program serving Veterans, members of the Canadian Armed Forces, and RCMP personnel experiencing operational stress injuries. Combined with a welcoming community, affordable living, and excellent quality of life, Fredericton offers an outstanding setting for both professional growth and personal well-being.



THE POSITION

The Fredericton hospital provides a comprehensive range of specialist Psychiatry services including:

- General Adult Psychiatry
- Addictions and Mental Health
- Forensic Psychiatry
- Child and Youth Psychiatry
- Occupational Stress Injury Psychiatry

Clinical excellence, an interest in teaching the health care professions and a keen interest to work effectively on interdisciplinary teams involving all levels of health care providers are essential attributes in our growing, collegial environment.

THE OFFER

Base salary range \$362,517 - \$440,740 plus fee-for-service billing opportunities. The compensation range was recently renegotiated as part of the Physician Services Agreement (PSA) negotiations. In accordance with the negotiated agreement, compensation rates will increase annually through 2028, with the agreement scheduled for renegotiation in 2029.

Successful applicants may be eligible to receive the following:

- Recruitment incentives available with a return of service.
- Moving expense reimbursement is available.
- Provided administrative support and office space.

Additional financial benefits offered by the Horizon Health Network, Government of New Brunswick or New Brunswick Medical Society include:

- CME reimbursements per year for registration and travel costs
- Generous CMPA reimbursement (currently 100% of annual dues)

YOUR RESPONSIBILITIES

Our ideal candidate will collaborate with other Physicians, Nursing and other Allied medical staff in the following areas:

- Community-based Addiction and Mental Health (AMH) team providing consultations and longitudinal care to patients via in-office, virtual and in-home/LTC visits
- Close collaboration with our outstanding Medicine colleagues including consultations to in-patient units



- ECT Service

All members of our department are expected to provide:

- After-hours and weekend on-call coverage for adults and children, providing care for inpatients and consultation to the emergency department (paid stipend and fee-for-service billing)
- ECT Service
- Clinical supervision of medical students and residents

(Note: These responsibilities are the basic and prime duties associated with this position; other related and allied duties may be assigned from time to time as may be necessary to the operation of Horizon Health Network.)

YOUR QUALIFICATIONS

- You have a Medical Degree from a recognized medical school and postgraduate studies (residency) in the field of Psychiatry.
- You have experience in collaborative multidisciplinary Addiction and Mental Health care.
- You have Certification by the Royal College of Physicians and Surgeons of Canada, and a valid license through New Brunswick College of Physicians and Surgeons of New Brunswick (CPSNB) and become a member of the NB Medical Society.
- You practice medicine in a manner compatible with the Health Authority's mission, values, and strategic directions. <https://horizonnb.ca/about-us/our-promise>.

The physician must also meet continuing education requirements, adhere to departmental and health authority policies, comply with relevant legislation, and follow professional ethical standards set by regulatory bodies.